



Environmental Policy

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Originator	John Morgan



Environmental Policy 2023

Issued By : John Morgan Head of Health and Safety

Approved By: Board of Directors, The Cake Crew Limited

Environmental Policy

The Cake Crew Limited (the Company) do hereby state that we will comply with all Environmental Protection Legislation and will keep up to date with legislation and directives. The Company will undertake training of all its employees and staff in order to heighten environmental awareness within the Company.

The Company is an environmentally conscious organisation and acknowledges the impact that day-to-day operations have on the environment. We strive to reduce waste with our partners, controlling and reducing as per guidelines and road maps set out by Manufacture 2030 and CDP. We also work closely with our waste stream providers Mobius. Food waste generated in the UK per year is currently 9.5 million tonnes which is estimated to cost £19 billion, which is not sustainable.

- The Company will undertake to provide suitable and sufficient Environmental Risk and Impact statements where relevant.
- Air pollution, the Company will monitor and control dust emissions throughout its work activities.
- Waterway Pollution, the Company will monitor and control any spills of potential pollutants. We will ensure all spillages are immediately absorbed to prevent run off into the water course via site drainage. All waste classified a hazardous will be disposed of by a recognised and licenced waste carrier.
- Noise Pollution, the Company will ensure that noise emissions are monitored, controlled and reduced to acceptable levels in accordance with current legislation as define in The Environmental Protection Act 1990.
- Waste disposal, the Company has a waste reduction plan in place, the aim is to reduce waste so far as is reasonably practicable. We have a site-specific waste management plan which includes a 20% reduction in general waste by 2026.
- As part of this policy of continued improvement, the Company will:
 - Audit and review the waste activities every three months to identify areas of improvement.
 - Set realistic targets and objectives for improving environmental performance.
 - Allocate environmental responsibilities throughout the Company.
 - Establish operating procedures and controls that ensure this policy is implemented.

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- Recycling of materials, the Company will operate a controlled waste stream ensuring at least 75% of its total waste output is recycled.
- The Company will allocate suitable resources to waste management and control.
- The Company will invest in low-energy technology which in turn will reduce the carbon footprint.
- The Company will promote environmental awareness amongst its suppliers, contractors and partners by implementing Operational procedures.
- The Company will consider the impact on the local community when carrying out its daily activities.

Overall responsibility for ensuring this policy is fully implemented rests with the Board of Directors. All employees are expected to assist with adopting this policy.

Signature



Position

Head of Health and Safety

Date

September 2023

Review date

September 2024